

EXTRACT OF 106TH MEETING OF BOG HELD ON 22.04.2021**Item No 3****Approval to the proposal of Implementation of Reservation Policy in Faculty Recruitment in IIT Guwahati**

The Board was apprised that the Ministry of Education (erstwhile MHRD) vide its letter dated 18/11/2019 has advised IITs to implement the "The Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019.

Status report on Current Faculty positions, current vacancy positions and Breakup of category wise vacancy is as follows:

Current Faculty positions:

1.	Faculty in position						408
2.	Category-wise break-up						
	GEN	SC	ST	OBC	PwD	Total	
	373	17	02	13	03	408	

Current Vacancy positions:

1.	Current Students' Strength	6959
2.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)	696
3.	Faculty in position	408
4.	Vacant Positions	288

Breakup of category-wise vacancy

Name of the Institute	Category-wise break-up						
	GEN	SC	ST	OBC	EWS	PwD	Total
IIT Guwahati						AS PER RULE	288
	130	43	22	78	15		

At present, vacant positions at IIT Guwahati is 288 and it is proposed to filled up by 60 faculty positions in the year 2021-22. A draft reservation roster for first 100 points is prepared for all the categories and placed as **Annexure -2** (pg.78-79) for approval of the Board.

The matter was deliberated in detail and the Board advised the Institute that while implementing the reservation policy in Faculty Recruitment the standard of competence should be maintained. The Board also deliberated that while implementing the reservation policy steps should be taken for adequate representation of the Divyang (PWD) candidates as per govt. norms.

The Board advised to formulate a strategy to attract young faculties/talent to the Institute and to prepare a roadmap for innovative future recruitment. The Board suggested to constitute a Committee with the following members for the same:

1. Padmashri Dr. Prahlada Rama Rao-Member BOG
2. Prof. Varadraj B. Bapat-Member BOG
3. Director ,IIT Guwahati
4. Two Deans of IIT Guwahati. who will be nominated by the Director

After deliberation in detail the Board resolved as below:

Resolution No: R_106BOG/03/2021

RESOLVED to **APPROVE** the proposal of Implementation of Reservation Policy in Faculty Recruitment in IIT Guwahati as per GOI norms.

RESOLVED that the proposal to fill up 60 faculty positions in the entry level in the year 2021-22.and the reservation roster for first 100 points as given in **Annexure- -2(pg.78-79)** be **APPROVED**.

RESOLVED to **APPROVE** the constitution of a Committee with the following members to formulate a strategy to attract young faculties/talent to the Institute and to prepare a roadmap for innovative future recruitment with implementation of Reservation policy:

1. Padmashri Dr. Prahlada Rama Rao-Member BOG
2. Prof. Varadraj B. Bapat-Member BOG
3. Director ,IIT Guwahati
4. Two Deans of IIT Guwahati. who will be nominated by the Director, IIT Guwahati

Extract of 108th meeting of BOG held on 25.10.2022

Item No.8

Status of Recruitment of faculty members at IIT Guwahati

The Board was informed that Faculty vacancy positions of IIT Guwahati as shared with the Ministry of Education for the year 2021-22 (in the beginning of the financial year) are as given below:

5.	Students strength	6959
6.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)	696
7.	Faculty in position	407
4.	Vacant position	289

Note: As the strength of students keeps changing throughout the year, sanctioned faculty strength also changes accordingly. So, because of the variable nature of the student data, the faculty vacancy positions would also change.

The Board was requested to NOTE

The Board resolved as given below:

Resolution No: R_108BOG/08/2021

The Board **NOTED** the status of recruitment of faculty members at IIT Guwahati.

Extract of 108th meeting of BOG held on 25.10.2022

Item No.9

Special recruitment drive advertisement for SC/ST/OBC-NCL/EWS/PwD for all Departments/Schools and status of backlog vacancies

The Board was apprised that as per advice of the Ministry of Education, Institute has taken up steps to clear the backlog in faculty positions by issuing advertisements for filling the vacancies in a mission mode and complying with the Ministry of Education letter dated 24.08.2021. The status of filling up of backlog vacancies for the year 2021-22 (in the beginning of the financial year) are given as below:

1.	Students strength						6959
2.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)						696
3.	Current faculty strength						407
4.	Vacant position						289
5.	Status of Vacant Positions against reserved category (2021-22)*						
		SC	ST	OBC-NCL	EWS	Total	
	Vacant positions across all cadres	43	22	78	29	172	
	Filled up in ongoing regular recruitment	03	-	-	-	03	
	To be filled	40	22	78	29	169	
Note: As the strength of students keeps changing throughout the year, sanctioned faculty strength also changes accordingly. So, because of the variable nature of the student data, the faculty vacancy positions would also change.							

The Board was also apprised that approval of the Chairman, BOG has been taken before initiating the above process

The Board was requested to NOTE

The Board after deliberation resolved as follows:

Resolution No: R_108BOG/09/2021

The Board **NOTED** the status of special recruitment drive for SC/ST/OBC-NCL/EWS/PwD for all Departments/Schools and status of backlog vacancies in IIT Guwahati.

EXTRACT OF THE 109TH MEETING OF BOG HELD ON 28.12.2021

Item No .10

Status report on filling of backlog vacancies of faculty Recruitment

The Ministry of Education vide its letter under reference D.O. No. 33-2/2021-TS-III (Pt.I) dated 24.08.2021, advised to clear the backlog by filling the vacancies in a Mission Mode within a period of one year starting from 05.09.2021 to 04.09.2022, which was placed in the 108th meeting of the BOG with status report. The Ministry also advised to include an agenda item in every Finance Committee/Board of Governors/Board of Management meeting, giving status of filling up of backlog vacancies. It was noted that IIT Guwahati also advertised for special recruitment drive for the vacancies in position against reserved categories and is also taking care of the reserved candidates in its ongoing regular recruitment process.

Accordingly, current status of vacancy positions in respect of IIT Guwahati were furnished as below:

1.	Students strength (as on 1 st April 2021)						6959	
2.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)						696	
3.	Faculty in position (as on 17.12.2021) with break-up category-wise (as on 17.12.2021)							
	GEN	SC	ST	OBC	EWS	PWD	Total	
	384	17	04	15	-	03	423	
4.	Vacant position						273	
5.	Status of Vacant Positions against reserved category (2021-22)*							
			SC	ST	OBC	EWS	PW D	Total
	Vacant positions		43	22	78	29	-	172
	Filled up in ongoing regular recruitment		04	02	01	-	-	07
	To be filled		39	20	77	29	-	165
*It may be mentioned that, as the strength of students keep changing throughout the year, sanctioned faculty strength also changes while calculating in different time of a year. Because of variable nature of data, vacancy positions will also change, making it difficult								

to keep track of the category-wise vacancy positions. As such, earmarking/calculation of the vacancy positions will be done on the basis of the students strength (as on 1st April) in the beginning of a particular financial year and use it till the end of that financial year.

This was placed before the Board for information.

The Board noted the same and resolved as below:

Resolution No: R_109BOG/10/2021

RESOLVED that the Status Report on filling of backlog vacancies of faculty recruitment in the Institute be **NOTED** as reported.

Extract of 110th Meeting of BOG held on 31.03.2022

Item No 5

Status report on filling of backlog vacancies in faculty positions

The Ministry of Education vide its letter under reference D.O. No. 33-2/2021-TS-III (Pt.I) dated 24.08.2021, advised to clear the backlog by filling the vacancies in a Mission Mode within a period of one year starting from 05.09.2021 to 04.09.2022, which was placed in the 108th meeting of the BOG with status report. The Ministry also advised to include an agenda item in every Finance Committee/Board of Governors/ Board of Management meeting, giving status of filling up of backlog vacancies.

IIT Guwahati has advertised for special recruitment drive for filling the vacancies in position against reserved categories for all faculty positions.

Current status of vacancy positions in respect of IIT Guwahati are furnished as below:

3.	Students strength (as on 1 st April 2021)							6959
4.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)							696
3.	Faculty in position (as on 28.02.2022) with break-up category-wise (as on 28.02.2022)							
	GEN	SC	ST	OBC	EWS	PWD	Total	
	393	19	04	16	-	03	435	
4.	Vacant position							261
5.	Status of Vacant Positions against reserved category (2021-22)*							
		SC	ST	OBC	EWS	PWD	Total	
	Vacant positions	39	20	70	26	-	155	
	Filled up in ongoing regular recruitment	02	0	00	01	-	03	
	To be filled	37	20	64	25	-	152	

*It may be mentioned that, as the strength of students keep changing throughout the year, sanctioned faculty strength also changes while calculating in different time of a year. Because of variable nature of data, vacancy positions will also change, making it difficult to

keep track of the category-wise vacancy positions. As such, earmarking/calculation of the vacancy positions will be done on the basis of the students strength (as on 1st April) in the beginning of a particular financial year and use it till the end of that financial year.

This was placed before the Board for information.

The Board **NOTED** the same and resolved as below

Resolution No:R_110BOG/5/2022

RESOLVED that the Status Report on filling of backlog vacancies of faculty recruitment in the Institute be

NOTED as reported.

Item No 5

Status report on filling of backlog vacancies in faculty positions

The Ministry of Education vide its letter under reference D.O. No. 33-2/2021-TS-III (Pt.I) dated 24.08.2021, advised to clear the backlog by filling the vacancies in a Mission Mode within a period of one year starting from 05.09.2021 to 04.09.2022, which was placed in the 108th meeting of the BOG with status report. The Ministry also advised to include an agenda item in every Finance Committee/Board of Governors/ Board of Management meeting, giving status of filling up of backlog vacancies.

IIT Guwahati has advertised for special recruitment drive for filling the vacancies in position against reserved categories for all faculty positions.

Current status of vacancy positions in respect of IIT Guwahati are furnished as below:

5.	Students strength (as on 1 st April 2021)							6959
6.	Sanctioned Faculty Strength (1 : 10 ratio of Faculty : Students)							696
3.	Faculty in position (as on 28.02.2022) with break-up category-wise (as on 28.02.2022)							
	GEN	SC	ST	OBC	EWS	PWD	Total	
	393	19	04	16	-	03	435	
4.	Vacant position						261	
5.	Status of Vacant Positions against reserved category (2021-22)*							
		SC	ST	OBC	EWS	PWD	Total	
	Vacant positions	39	20	70	26	-	155	
	Filled up in ongoing regular recruitment	02	0	00	01	-	03	
	To be filled	37	20	64	25	-	152	

*It may be mentioned that, as the strength of students keep changing throughout the year, sanctioned faculty strength also changes while calculating in different time of a year. Because of variable nature of data, vacancy positions will also change, making it difficult to keep track of the category-wise vacancy positions. As such, earmarking/calculation of the

vacancy positions will be done on the basis of the students strength (as on 1st April) in the beginning of a particular financial year and use it till the end of that financial year.

This was placed before the Board for information.

The Board **NOTED** the same and resolved as below

Resolution No:R_110BOG/5/2022

RESOLVED that the Status Report on filling of backlog vacancies of faculty recruitment in the Institute be

NOTED as reported.

भारतीय प्रौद्योगिकी संस्थान गुवाहाटी

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Ref: AD/493/MoE/2021/Vol.II/769
Dated: 06/05/2022To,
Mr. Prashant Agarwal
Director (IITs)
Department of Higher Education,
Ministry of Education**Sub: Monthly report to MoE – filling up backlog vacancies (SC/ST/OBC-NCL/EWS/PwD).****Ref: Ministry of Education Office DO letter No.33-2/2021-TS-III (Pt.I) Dt 24.08.2021**

Dear Mr. Agarwal,

Inviting reference to the subject mentioned above, this is to inform you that following is the monthly status report on action taken of the Institute for the period 05.04.2022 to 04.05.2022:

1. IIT Guwahati has advertised for special recruitment drive under Mission Mode for the vacancies in position (at the level of Assistant Professor) against reserved categories vide Advertisement No. IITG/SPL-REC/01/2021 dated 01.10.2021 and for the post of Professor & Associate Professor vide Advertisement no. IITG/SPL-REC/01/2022 dated 10.03.2022. Interviews for all the positions are being scheduled.
2. The Institute is also taking care of the reserved candidates in its ongoing regular recruitment process.
3. As per Ministry's advice to include an agenda item in every Finance Committee/Board of Governors/Board of Management meeting, giving status of filling up of backlog vacancies, the Institute is placing an agenda in its Board of Governors meeting on regular basis.

With regards,

JOINT REGISTRAR (F&A)/
REGISTRAR (I/C)